

OROTON ENVIRONMENTAL Policy

Oroton is committed to conducting its business with the highest standards of integrity and will only work with suppliers who share and follow our high standards of ethical business behavior and who demonstrate commitment to those standards.

Oroton has a responsibility to reduce any impact our products may have on the environment over their lifecycle. The purpose of this policy is to ensure all those involved in our supply chain including Vendors, Manufacturers and Sub-Contractors understand our approach to reducing environmental impact of our products.

This Policy applies to all vendors, factories or authorised sub-contractors (“suppliers”) in all Regions involved in the manufacturing of Oroton proprietary branded and licensed merchandise sold by Oroton or any authorised seller.

Oroton believes in doing business with those suppliers who share the company’s commitment to the environment. We believe Vendors, factories and Sub-Contractors will as a minimum, always meet all relevant local and national environmental protection laws.

We encourage our Vendors to strive to comply with international environment protection standards such as ISO: 14001:2015.

Oroton also expects Vendors, factories and Sub-Contractors will:

- Have in place an environmental policy and an environmental management system designed as a minimum to achieve compliance with national environmental protection laws;
- To manage environmental impacts associated with manufacturing activities, such as air emissions, water and waste management, energy use and biodiversity impacts;
- Maintain all required environmental records and certificates for each factory or stage of production;
- Ensure all hazardous materials and chemicals are disposed through legal disposal methods/contractors;
- Adopt a proactive approach to identifying innovative and new ideas that reduce the environmental impact of our products and manufacturing processes used such as:
 - Waste reduction
 - Water improvement strategies
 - Energy reduction
 - Use of Chemical or contaminants
 - Worker exposure to hazardous chemicals or processes

As regulations change in the future, Oroton expects our Vendors and factories including Sub-Contractors to comply with any new environmental regulations.

Oroton will monitor compliance to this Policy and our Ethical Sourcing Policy and we or our representatives, may visit a supplier’s factories to audit compliance of any part of this Policy to ensure our business expectations are being upheld. These visits may occur at any time and be announced or unannounced.

Oroton always expects suppliers to co-operate, to be honest and transparent in their dealings with Oroton and commit to making continuous improvements in their operations. Any breaches of this Policy or our Ethical Sourcing Policy will be reported to the supplier for follow up and corrective action. Where there are breaches and/or the supplier does not demonstrate a willingness to comply, Oroton reserves the right to discontinue business with the supplier.

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This Oroton Policy and Ethical Sourcing Code does not replace the local laws of the countries in which our suppliers operate. At a minimum, suppliers should always be familiar with and comply with all relevant laws and regulations. In the event of a conflict between these standards and a local law, the stricter requirement must be followed.

The complete Oroton Ethical Sourcing Policy and Supplier Code of Conduct, can be obtained by visiting www.orotongroup.com

This Policy should be applied with all Oroton Policies and social compliance expectations and operates within the legal and regulatory requirements of the Country in which Oroton, our Suppliers and Sub-Contractors operate.